

## Isle of Man Cricket Association Annual General Meeting - Minutes

<b>Date</b>	28.03.23	<b>Time</b>	18.15	<b>Location</b>	Isle of Man Sports Institute Building
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### INTERNAL

Attendees		Apologies		Also Distributed to	
Mike Haywood (MH)	Director & Chair				
Peter Crompton (PC)	Director & Treasurer				
Helen Helfrich (HH)	Director & Secretary				
Greig Wright (GW)	Cricket Development Officer				
Oliver Helfrich	Cronkbourne	<b>Author</b>	HH		
Kathryn Clough	Cronkbourne	<b>Checked by</b>			
Nathan Knights	Cronkbourne				
Carl Hartmann	Crosby	<b>Approved by</b>			
J Rowlands	Crosby				
Fiona Roome	Castletown				
Gareth Roome	Castletown				
Peter Foxton	Finch Hill				
Janelle Clarke	Finch Hill				
Russell Miller	Peel & St Johns				
Peter Lewis	Peel & St Johns				
Rob Webber	Ramsey				
Tim Eve	Ramsey				
James Cherry	Union Mills				
Andy Coulson	Valkyres				
A Mahalingaham	Valkyres				

### Minutes

	Action (or Discussion)	Who/When
<b>1</b>	<b>Apologies for Absence and introductions</b>  N/A	
<b>2</b>	<b>Minutes of last AGM</b>  MH put the minutes of the last AGM to the members and the minutes were duly approved	
<b>3</b>	<b>Chairman's Report</b>	

	<b>Action (or Discussion)</b>	<b>Who/When</b>
	<p>MH delivered the Chairman's report, a copy of which is appended hereto AS Schedule 1.</p> <p>Additionally, MH noted – the resignation of Claire Williams as a director of the Association and as Chair of the Junior Committee; and that Russell Miller has agreed to be Chair of the Senior Committee and MH expressed thanks to Claire and Russ on behalf of the Association.</p>	
<b>4</b>	<p><b>Financial Report</b></p> <p>PC delivered the Financial Report and circulated a copy of the Association's accounts which are complete but await audit.</p> <p>PC noted that it has been a relatively successful year with 3 international trips having taken place but at year end the Association having a balance of approximately £10,000 greater than at the start of the year.</p> <p>PC drew members' attention to the Kwikbooks entries for which the ICC codes are now adopted and to the increase in development grants, which is due in large part to the increased overseas travel subsidy from the ICC and IOM Sport S4S for competitions.</p> <p>GW confirmed that a budget has been prepared for this year, which aims to maintain a similar balance.</p> <p>PC advised that the accounts will be published once they have been audited.</p>	
<b>5</b>	<p><b>Amendments to the constitution</b></p> <p>HH referred the members to the explanatory note and the draft resolution and proposed amended governing instrument ("the Amended Governing Instrument") a copy of each of which had been previously circulated with the Agenda.</p> <p>HH explained the reasons for the changes and that approval has been obtained to the amendments from the Companies Registry and Charities Division of the Attorney General's Chambers.</p> <p>HH advised that for the special resolution to pass a vote of 75% is required.</p> <p>MH put the resolution to the members who approved it unanimously.</p>	
<b>6</b>	<p><b>Amendments to the Rules</b></p> <p>MH noted that the Rules relate to the conduct and management of the Association rather than playing rules.</p> <p>HH referred the members to the draft amended Rules (a copy of which had been previously circulated with the Agenda) and explained that whereas they had previously been incorporated into the Association's Articles of</p>	

	<b>Action (or Discussion)</b>	<b>Who/When</b>
	<p>Association, (which meant that any changes to them required the approval of the Attorney General), under the Amended Governing Instrument, the Rules are no longer incorporated and can be made and amended by the directors.</p> <p>HH explained that the amended Rules have been modernised and simplified and amended so as to make provision for a Women and Girls' Committee, with specified functions.</p> <p>MH sought the members' approval of the Strategy which was unanimously given.</p>	
<b>7</b>	<p><b>Election of Officials</b></p> <p>MH referred the members to the provisions of the Amended Governing Instrument by which the directors are to retire by rotation with the longest serving director retiring first, but that where a director agrees to continue to act, upon the other directors' recommendation the director due to retire can be reappointed.</p> <p>MH put the ordinary resolution for the reappointment of PC (a copy of which had been previously circulated with the Agenda) to the members, who approved the resolution unanimously and PC was duly reappointed.</p>	
<b>8</b>	<p><b>Members' Affiliation Fees</b></p> <p>MH advised the members that the fees are to remain the same for the forthcoming year i.e. £50.00 per club</p>	
<b>9</b>	<p><b>IOMCA Strategy</b></p> <p>MH distributed copies of the Association Strategy (a copy of which is appended hereto as Schedule 2) to the members and explained the rationale for the document and thanked all those who have contributed.</p> <p>GW advised that the Strategy had been very well received by the ICC.</p>	
<b>10</b>	<p><b>AOB</b></p> <p>In accordance with the Rules, PC recommended that Atla be reappointed as the Association's Auditors and the members approved the recommendation.</p> <p>GW and MH referred to the Austrian team visit which is scheduled for 8-10 July and which will include a training day and 2 match days, with matches being played at King William's College. GW asked members to note that some assistance may be asked for from members in connection with the organisation of the visit.</p>	

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<b>Date of Next Annual General Meeting</b>	To be advised on notice in accordance with the Rules	<b>Time</b>		<b>Location</b>	
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## SCHEDULE 1 – CHAIRMAN’S REPORT

### **Chairman’s Report AGM 28 March 2023**

This is my third report as Chair of the Isle of Man Cricket Association. The longer I am fortunate enough to be in the position to act as Chair of the Association, the more aware I am that the success of the Association is the result of teamwork from a large number of people. I would like to start my report by recognising and thanking everyone for their support in helping to run Cricket on the Isle of Man.

This includes,

- the other Directors of the Association and members of the Executive,
- the Cricket Development Officer,
- the Community Coach and the others who delivered in schools and camps
- the club representatives who attend the association subcommittee meetings,
- the members of the committees of the cricket clubs on the Island,
- coaches, umpires and the other volunteers who work to make cricket on the Isle of Man successful.

I would like to thank you all for continued support and efforts.

As Clare Williams is stepping down from her role as Chair of the Junior Committee, I would like to take this opportunity to thank her for the commitment and hard work she has shown in both her role as Chair of the Junior Committee but also for her contribution as part of the IOMCA Executive.

I would also like to take this opportunity to formally thank Russ Miller for agreeing to take on the role of Chair of the Senior Committee during last year and for joining the Executive.

The Chair’s report is an opportunity to provide an overview of the Associations activities in the last year and to highlight what the Association will continue to focus on in the next twelve months.

Although I know I made similar comments in my report last year, I still feel there is value in again explaining what it is that drives the activities of the Isle of Man Cricket Association (IOMCA) and how this is influenced by our governing bodies. By way of a reminder the governing bodies for the IOMCA are.

#### **The International Cricket Council.**

As an Associate Member of the International Cricket Council (ICC) the IOMCA can enter competitions, draw on training resources and receives funding from the ICC. The ICC decides the funding that each Associate Member will receive based on their ability to meet the funding criteria set by the ICC.

#### **Isle of Man Sport.**

Isle of Man Sport also provide the opportunity to obtain funding, but again this is determined by the extent to which the funding they provide is used to deliver against the objectives that they set for sport in the Isle of Man.

The objectives of the IOMCA need to be aligned with the ICC and Isle of Man Sport if we are to successfully meet their funding criteria.

At last years AGM I explained how the strategic objectives for the ICC and IOM Sport had influenced the creation of the strategic objectives of the IOMCA. We also set out what the IOMCA five strategic objectives were and how these were being delivered.

On the agenda this evening I am pleased to say that the Strategy will be formally launched. Copies of the strategy document will be issued tonight and subsequently published online on our website.

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To help support this launch and increase awareness of the strategic objectives I will in the same way as last years report use these five objectives to review the IOMCA activities in the last twelve months and indicate what we will be working on in the next year.

Our vision for Isle of Man Cricket is one where were we are:

### **Creating opportunity for all; inspiring world class.**

There are five focus areas:

- **Women and Girls** – revolutionise Women and Girls cricket.
- **High performance** – create opportunities for talented individuals to develop and progress to high ranked national teams.
- **Education** – deliver high quality cricket in schools
- **Coaches and Umpires** – establish a network to support player development and quality match play
- **Digital** – we will embrace the digital era, making greater use of technology to promote IOM cricket to all our audiences.

I would like to take each focus area in turn and report on how the IOMCA activities working towards the delivery of these shared goals.

#### **Women and Girls**

- In 2022 the Women's softball league was introduced.
- 2022 saw Monday nights used to host the Women's league fixtures.
- Building on the progress made in 2022, 2023 will see the introduction of 2 divisions on a Monday evening. The aim of two divisions is to allow an opportunity,
  - to progress the overall standard of play in Division 1
  - whilst ensuring there are still entry level opportunities for those who play in Division 2.
- This has been the second winter of training for the Women's national team.
- 2022 also saw the Women's national team to play their first international fixtures late last summer in Spain, which included a win against Norway.

In terms of strategic objectives;

- We are aiming to have a women's and girls' section in 6 clubs by 2026.
- Through a combination of softball and hardball playing opportunities in schools and clubs we aim to have 300 female cricketers by 2026.
- Also, by 2027 we aim to have two girls only club competitions at U13 and U17.

#### **High performance**

- During the winter of 2022/23 there has been indoor training for the U11,U13,U15, Women's and Men's senior teams. In a change to recent years the Under 11 squad replaced the U17 squad for 2023.
- In the 2022 season the Men's national team progressed to the final of the regional T20 World Cup Qualifying tournament in Finland.
- The U17 squad also progressed to the final of the World Cup Qualification tournament in Guernsey.

Looking ahead to the 2023 season

- The U13 and U15 junior squads will be travelling to Ireland this summer to take part in festivals and games.
- For the Women's Senior Team more international matches are planned (Romania and another tbc)
- The Senior Men's team have entered the European Cricket Network T10 competition in August

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- First on Island international will be held in July against Austria.

If successful, the 'home' international against Austria could see other Men's and Women's international matches played on the Isle of Man in the future.

### **Education**

Increasing participation is key for both the ICC and IOM Sport. For cricket in the Isle of Man we believe children and schools present the greatest opportunity for increasing participation. In the last year we have seen the following activities take place, which are linked to the strategic focus area of 'education':

- CricStart in 2022 was impacted by kit supplier issues but planned delivery in place for 2023.
- 5 club school links formed in 2022.
- 2,700 children coached in schools.

By 2027 we want to have

- established club/school links in 70% of primary schools:
- club/school links in all secondary schools (including girls cricket options) and:
- an Early Learning Programme delivered in 90% of primary schools by IOMCA, MSR, Club Coaches or teachers.

### **Coaches & Umpires**

- ICC Foundation course available online. Completing the course is necessary to progress to the Level 1 qualification.
- First ICC level 1 coaching course being run in April. This is a combination of online study and practical coaching courses and assessment.
- ICC Foundation Umpires course also available online.

By 2025 we want to have

- umpires officiate 30% of senior cricket and to:
- recruit 20 new coaches and facilitators annually to support the growth in activity over the next four years,

### **Digital**

Activities that will support the strategic focus area of 'digital' and embracing the digital era include:

- Use of Ludimos to provide video analysis for players in Island Squads
- Online coaching and umpire training courses.

Our aims are to have:

- domestic and international matches 'streamed' by 2027:
- high performance programmes supported by up-to-date performance analysis and training resources, as well as:
- social media platforms used to promote cricket at all levels, to engage with participants and fans alike.

### **Summary**

I appreciate that there is a lot of information to digest in this report, but the report will be published as part of the minutes of the AGM.

As I mentioned earlier, the publication of the strategy provides us an opportunity to work together to deliver on the 5 focus areas. I would ask that at your club committee meetings you consider how you can work with us to deliver on these objectives and then bring your comments and ideas back to the sub-committee's to share with the other clubs.

We have made great progress in recent years, and we have ambitious plans. I would like to thank you for the part you and your clubs have played in making that progress and ask that you support the strategy, and we look forward to working with you again this year.



# Isle of Man Cricket Association Strategy

The Future of Cricket on the Isle of Man

2023-2027



# Contents

## 4. Cricket & the Isle of Man

A background to Isle of Man cricket along with our vision to improve cricket on the Island over the next 4 years. Our organisational values which will enable us and our partners to deliver that vision.

## 6. Vision & Partners

To deliver our strategy we are reliant on ALL parties working together. Our Vision in a sentence and a list of the key partners associated with Isle of Man Cricket.

## 8. Focus Areas

The 5 areas highlighted by the IOMCA which link in with ICC, IOM Sport and local objectives. Successful development in these areas will see significant growth and improvement in Isle of Man cricket.

## 10. Women & Girls

An insight into how we are looking to develop the ICC number one priority area on the Isle of Man.

## 11. High Performance

How we are looking to take Isle of Man national teams and put them on the world stage.

## 12. Education

A love for cricket starts at an early age, our position as a key sport allows us to target mass participation in schools.

## 14. Coach & Umpires

Cricket is reliant on a large number of supporting roles to be played and develop. How we are looking at developing 2 essential areas initially.

## 15. Digital

Integrating modern solutions to how we operate as an organisation and using technology to develop interest and standards for Isle of Man cricket.



**“This is the first strategy developed by the Isle of Man Cricket Association.**

**We’ve developed this strategy so that our vision for Cricket over the next four years is clear for all to see.”**

## CRICKET & THE ISLE OF MAN

Cricket on the Isle of Man has grown and increased in popularity in the last few years. A renewed focus on junior cricket has seen junior leagues flourish at under 11, 13 and 15 age groups. Island teams at under 13, 15 and 17 have travelled off the Island to play and standards of play have improved through the coaching schemes put in place by the IOMCA.

This in turn has also translated itself into a renewed participation in senior men's cricket, with the creation of additional leagues to accommodate the extra teams that have been entered.

The Island's senior men's team have played in ICC International T20 competitions and are aiming to improve their world ranking and compete in T20 World cup qualifying competitions in 2028.

This strategy document sets out how the IOMCA intends to work with clubs and volunteers to continue the growth in cricket on the Isle of Man.

The IOMCA is an Associate Member of the International Cricket Council (ICC) and receives funding from Isle of Man Sport. In producing this strategy the IOMCA has taken into account the strategic objectives of both the ICC and Isle of Man Sport.

In doing this the IOMCA found that there was alignment with all three sharing similar objectives and as a result it is possible to see a connection in the strategies of all three organisations.

Continuing to grow levels of participation remains an objective that is shared and the key focus areas described later in this document set out how we aim to do that and how we will measure if we are achieving our goals.

The IOMCA cannot achieve these strategic goals without the support of the clubs, players and volunteers on the Isle of Man. We are looking forward to having the opportunity to meet with you to discuss the strategy and we hope we can work together to deliver this and delivering on our vision of creating opportunity for all inspiring world class.



## OUR VALUES



### Inclusive

We want to offer an inclusive environment for all cricket players, giving players the best environment to challenge themselves whilst expanding the cricket family.



### Innovative

We're not afraid to change and adapt. We're constantly looking for the best ways to increase participation as well as the quality of cricket on the Isle of Man.



### Ambitious

Whilst we're a small Island, it won't stop us pushing ourselves. Where others may rest we don't. We challenge everyone involved in cricket to be the best versions of themselves.



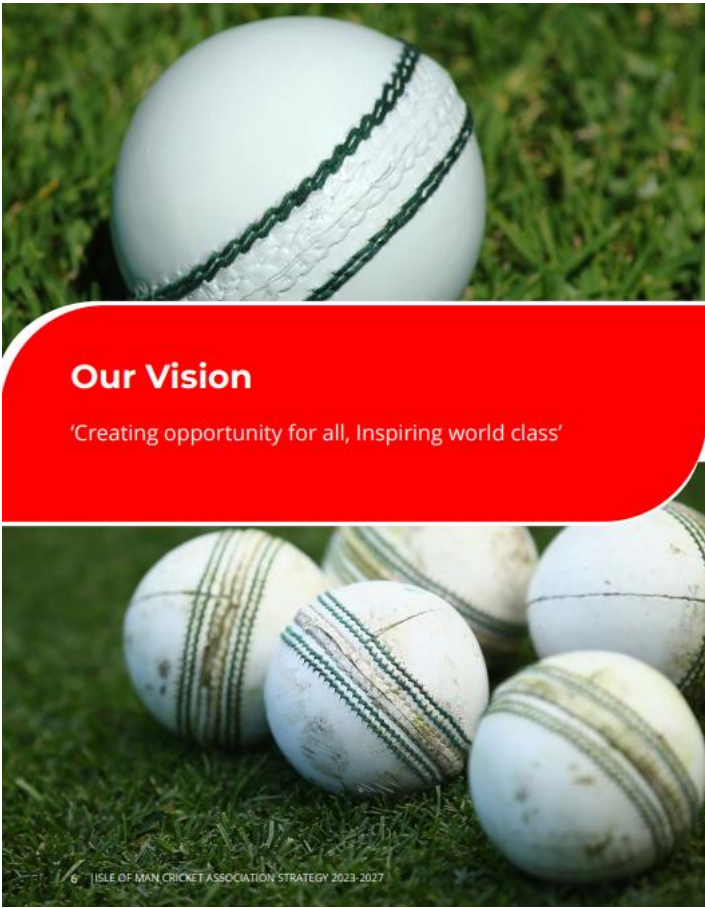
### Teamwork

We're a close knit community, and whilst sport offers a competitive environment on the field this tightness will enable all partners to work together to expand and develop cricket on the Island.



### Committed

We are determined to succeed, everything we do revolves around our passion to secure a strong present and bright future for cricket on the Isle of Man.



## Our Vision

'Creating opportunity for all, Inspiring world class'



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## KEY PARTNERS



International Cricket Council



Isle of Man Sport



Castletown Cricket Club



Cronkbourne Cricket Club



Crosby Cricket Club



Finch Hill Cricket Club



Peel & St Johns Cricket Club



Ramsey Cricket Club



Valkyres Cricket Club



Union Mills Cricket Club



Callin Wild



Ravenscroft

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## Our Focus

We've identified five key areas that forms the Isle of Man Cricket Associations strategy.

By developing these 5 key areas, we believe we will meet the objectives of both the ICC and IOM Sport, whilst also promoting cricket on the Isle of Man.



**Women and Girls**

Revolutionise Women and Girls cricket on island, encouraging increased participation across all levels.



**High Performance**

Create opportunities for talented individuals to develop and progress to high ranked national teams.



**Education**

Deliver high quality cricket in schools from primary through to secondary school.



**Coaches and Umpires**

Establish a network to support player development and quality matchplay.



**Digital**

We will embrace the digital era, making greater use of technology to promote use of Isle of Man cricket to all our audiences.

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# WOMEN AND GIRLS

# HIGH PERFORMANCE

As part of our inclusive values, we want to revolutionise women and girls cricket here on Island. There is significant growth potential for women and girls cricket and through appropriate development and investment we can drive growth at all levels. Activities which will support the strategic focus area of 'Women's Cricket' include:

- 2022 saw Monday nights used to host the Women's league fixtures, this will continue and expand
- Women's national team played their first international matches in 2022
- Working with secondary schools to include Girls cricket in their schedule
- Club initiatives to expand women's section

It is both essential and possible to create the right environment for highly talented individuals to fulfil their potential. With the eventual goal to have these players taking IOM teams to high ranking status in Mens and Womens ICC charts. Activities that will support the strategic focus area of 'high performance' include:

- U11,U13,U15,U17 development opportunities.
- Mixed gender Academy and Emerging player programmes.
- 2 Competitive tournaments a year for Men and Women
- Develop a high support programme for players for all performance factors.

## Objectives

**6**

Women and girls sections in 6 clubs by 2026

**300**

Competitive softball and hardball playing opportunities available from 2024 growing annually. 300 female cricketers by 2026

**2**

Girls only club cup competitions at Under 13 & Under 17.

## Objectives

**Top 35**

Both mens and womens teams in the ICC ranking positions



## Inclusive Pathway

Fully Inclusive pathway for male and female players incorporating a development program for emerging players and academy



# EDUCATION

Increasing participation is key for both the ICC and IOM Sport. For cricket on the Isle of Man we believe children and schools present the greatest opportunity for increasing participation. As an example of how we plan to deliver on this objective, the following activities have already taken place.

- Launch of the CricStart programme and the establishment of a sponsorship partnership with Ravenscroft.
- A total of 130 children aged between 3-8 took part.
- Opportunity to register 130 new club members.
- £1,200 given to participating clubs
- £2,500 worth of equipment provided to children who took part and for participating clubs.
- 550 school aged participants attended the IOMCA Cricket Camps and clinics
- Club school links programme developed. This will see a select number of schools (6 per year) being given an opportunity to sign up to formal links between the 2 parties. The IOMCA community coach Sally Green communicates between the club and school and puts together an action plan over a 3-4 year period which will offer standard delivery to pupils at targeted times of the year to support. Manx youth games, Primary schools festivals, club migration or CrickKids migration.

## Objectives

**70%**

Club/School links in 70% of primary schools (23) by 2027

**100%**

Club/School links in all secondary schools by 2024 (including girls cricket options)

**90%**

ELP delivered in 90% (29 primary schools) annually by IOMCA, MSR, Club coaches or teachers.



## COACHES & UMPIRES

Coaches and Umpires are essential for the development of the game. We are establishing a network to support player development and quality matchplay.

If we are successful in increasing levels of participation we will need more coaches and umpires. Activities which will support the strategic focus area of 'coaches and umpires' are as follows:

- Free online ICC coach education courses at foundation, level 1 and 2
- Free online umpire training available
- Free online 'curator' training
- As part of the Club school link programme, teacher training, free coach education qualifications, young leaders for older primary school children to facilitate play in break times for children and equipment for the schools to deliver independently and embed cricket into their school curriculum.

### Objectives

**30%**

Umpire recruitment to have umpires officiate 30% of senior cricket by 2025

Recruit 20 new coaches and facilitators annually to support growth of activity on the IOM for the next 4 years.

**+20**

## DIGITAL

Modern cricket is changing, as coaching techniques improve so does the technology and science around it. It is therefore crucial that Cricket on the Isle of Man keeps up to date with the latest technology in order to continue the development of talent at all levels.

One area we've already seen success with is through the use of Ludimos. A training and coaching application that uses AI to improve the skills of our cricketers. With its functionality players are able to access feedback quickly, with the added feature of schedule management for coaches.

Activities that have already been introduced in support the strategic focus area of 'digital' and embracing the digital era include:

- Introduction of Microsoft 365 improving communication and record keeping through the use of Microsoft Teams
- Introduction of QuickBooks to modernise invoicing to clubs and to parents for attendance at camps, as well as reducing the time and effort required to conduct the annual audit
- Signing of contract with DPN for payroll services
- Introduction of Ludimos to provide video analysis for players in Island squads
- Online coaching and umpire training courses.

### Objectives



Social media platforms to promote cricket at all levels, engaging with participants and fans alike.



All International and domestic matches to be streamed by 2027



High performance programmes supported by up to date performance analysis and training resources.

## Contact Us

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