



# Isle of Man Cricket Association

## Sheshaght Chruggad Ellan Vannin

### COMMUNITY CRICKET COACH

#### Isle of Man Cricket Association (IOMCA)

#### JOB DESCRIPTION

<b>Job Title:</b>	Community Cricket Coach
<b>Hours:</b>	Flexible - minimum 20 hours per week
<b>Salary:</b>	£8.00 - £12 per hour depending on experience
<b>Contract period:</b>	Until Sept 2019
<b>Responsible to:</b>	Cricket Development Officer, High-Performance Coach.

This position presents an exciting opportunity for the successful candidate to become part of an organisation, which is committed to growing participation and interest in cricket on the Isle of Man. This role requires organisational skills, coaching skills, leadership, enthusiasm, communication skills and the ability to relate to and enthuse all stakeholders within the game of cricket.

#### JOB PURPOSE

The Community Cricket Coach role is a flexible role, working alongside the Cricket Development Officer (CDO) and High-Performance Coach. The role focuses on delivering the key elements of the Isle of Man Cricket Development Plan. This will be a 'hands on' post working in schools primarily, but also delivering IOMCA community programmes in and out of school term time and coaching junior age group squads, both male and female.

The post holder must always ensure that the IOM Safeguarding Policy Guidelines are observed and upheld by all stakeholders in IOM cricket.

#### MAIN DUTIES

1. To ensure that cricket remains a visible option in Isle of Man schools by continuing to deliver 'Cric Kids' to all schools (Reception to Year 2) across the Isle of Man.
2. Delivering Formal 'Kwik' cricket in all schools (Year 3 to Year 6) across the Isle of Man.
3. Delivering Soft ball cricket in female secondary school Physical Education lessons across the Isle of Man.
4. Developing IOMCA community initiatives. Developing the 'face' of cricket in the community.



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5. Delivering the IOMCA community programmes and seek ways to expand community programmes.
6. Support MSR (Manx Sport and Recreation) initiatives including Manx Youth Games and Community Games.
7. Assist and support clubs within junior cricket club competitions.
8. Develop and promote female junior and senior soft ball and hardball festivals and leagues.
9. Assist in the delivery of the Isle of Man representative programme.
10. Assist the CDO with junior male and female squad training sessions.
11. Assist CDO and High-Performance Coach and team coaches at IOM squad matches and festivals.

### OTHER DUTIES

#### Communication

1. Develop strong relationships with volunteers, coaches, school staff and club officials  
Maintain consistent communication between schools and other bodies involved in the governance and delivery of junior cricket for boys and girls.
2. Update the IOMCA social media accounts including Website and Facebook.
3. Communicate positively with all stakeholders, players, coaches, schools, clubs, teachers and parents.
4. Able to provide the vision, energy and passion for junior cricket so that others follow willingly and in a fully committed way.



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### PERSON SPECIFICATION

**Post:** COMMUNITY CRICKET COACH

**Department:** Isle of Man Cricket Association

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Attributes	Essential or Desirable	Method of Assessment
<b>Qualifications</b>		
Minimum ECB Level 2/UKCC 2 or Equivalent ICC qualification.	E	CV/Interview
Sports based academic study/qualification	D	CV/Interview
<b>Experience</b>		
Experience in coaching school aged children	E	CV/Interview
Knowledge and experience of junior cricket	E	CV/Interview
Ability to create and deliver a programme	E	CV/Interview



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Playing/coaching experience outside the Isle of Man	D	CV/Interview
Ability to develop skills in players	D	CV/Interview
<b>Knowledge and Skills</b>		
Competent user of Microsoft Excel, Word, PowerPoint and Outlook	E	CV/Interview
Competent in the use of websites and Facebook	E	CV/Interview
Good written and oral communication skills Ability to plan, organise and prioritise own work to achieve objectives and outcomes to a high standard and within agreed timeframes	E	CV/Interview
<b>Disposition</b>		
Articulate and be able to communicate with all stakeholders	E	CV/Interview
Ability to build trust (displays empathy, operates with integrity, supports others), ability to maintain confidentiality and discretion	E	CV/Interview
Reliable and flexible in approach to work	E	CV/Interview
Displays the courage to make decisions	E	CV/Interview



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Capacity and enthusiasm to learn new concepts and tasks and take on additional responsibilities and be open to feedback and seeks feedback, challenges own coaching ability	E	CV/Interview
Ability to demonstrate commitment and alignment to the vision and values of Isle of Man Cricket	D	CV/Interview
Proactive and able to demonstrate initiative and courage when required	D	CV/Interview
Ability to work under pressure while maintaining attention to detail	D	CV/Interview
Possess a can do, team focused approach and delight at helping others reach their potential	D	CV/Interview
<b>Circumstances/interests</b>		
Possess a current clean driving license	E	CV
Satisfactory police check	E	Pre-employment checks
Isle of Man Worker	D	Pre-employment checks



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Applications should be submitted to [iomcricket@hotmail.com](mailto:iomcricket@hotmail.com) via C.V. closing date for applications is Friday June 7th interviews will be held week commencing Monday 10th June.