

IOMCA Boys' Player Pathway



Introduction



Welcome to the Isle of Man Pathway booklet for 2020 onwards. The purpose of the booklet is twofold; firstly to provide an overview of the pathway and secondly, to explain the ethos and objectives of the IOMCA Pathway. The pathway's evolution has led to a significant increase in the number of players who are able to access cricket above club level. This has enabled promising players to test their skills against peers of a similar ability. Through the player pathway Isle of Man Cricket aims to create healthy competition for places at every level across a number of age groups and helps to identify, nurture and grow cricketers of the future.

The Isle of Man Player Pathway has three main objectives:

- Player Development - above all else, the pathway exists for players to challenge themselves with and against players of a similar ability. To develop their current level of cricket, through quality match play and training.
- Talent ID - A fluid process where identified players are selected to move onto the next level. Players get to see the standard and aspire to the next level.
- Strong National Team - to develop a National Team who can compete at the highest level and rise up the world rankings.

The purpose of the document is to provide an overview of the boys' pathway to ensure everyone is aware of how players can move into and through the IOMCA boys' player pathway.



History of Isle of Man Cricket



The Isle of Man Cricket Club was formed in April 1930 with the objective of fostering the interests of cricket on the island. In 1946 and 1947 the Isle of Man Cricket Club organised and ran a cricket festival on the island to promote cricket playing against a Yorkshire and Lancashire league XI. Similar festivals were held in the 1980s with Lancashire 2nd XI a regular visitor as well as international XI's.

In 1990, 1992 and 1994 the Isle of Man Cricket Club ventured abroad for the first time travelling to British Columbia to play in the Visas International Sixes Competition. The island participated in the Four Islands tournament in 2000, 2002 and 2004.

In July 2004 the Isle of Man Cricket Association were elected as the 90th member of the ICC and in 2005 competed in a European Championships for the first time. They have competed in Division 3, Division 2 and Division 1; winning Division 2 in 2012.

They became an associate member in 2017 and have competed in World Cup Qualifiers in 2016 and 2018 and played their first official T20I on the 21st August against Guernsey.



Isle of Man Pathway Values



Following lengthy discussion with influential people involved with Isle of Man cricket the IOMCA have created a group of cultural and personal values for all players involved at all levels. As someone who is associated with the IOMCA through the Player Pathway, we ask you to read through all of these points carefully and at all times see yourself as an ambassador of the IOMCA, and act in a way that shows you have pride in the IOMCA, yourself and the game of cricket. Being involved in the pathway means that you are an ambassador for Isle of Man Cricket, and we expect standards of conduct and behaviour that reflect these values.

Team Values

Honesty - coaches, team mates, parents, self

Respect - game, officials, opposition, all

Team First - team game, celebrate others success, not all about me.

Player Values

Get there - attend all sessions and be punctual.

Wear the kit - ensure players have all the required kit and equipment for the sessions.

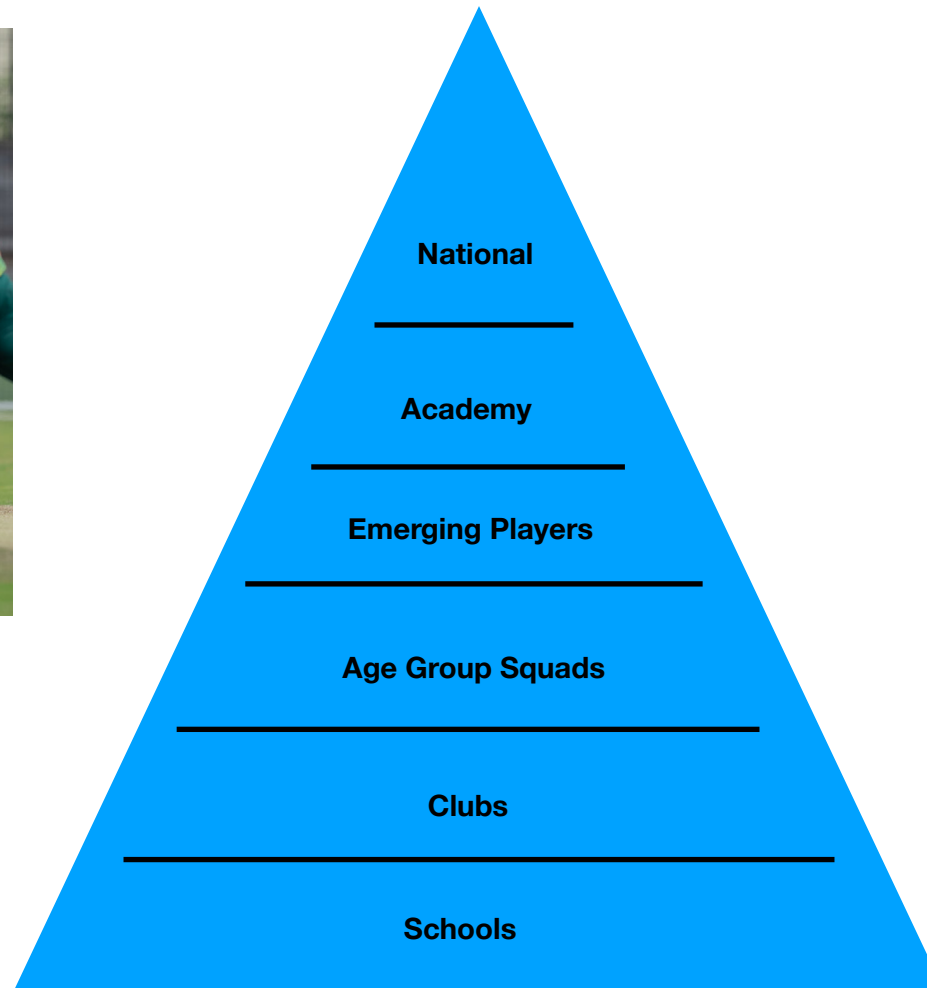
Try your best - 100% effort at all times; you have only failed if you haven't tried.



IOMCA Boys' Player Pathway

Pathway Vision

To create an environment to allow players to progress to the highest level they can achieve.



Selection Processes



Selection in to any pathway will always be an area that divides opinion, and will include a subjective decision covering a number of different areas. These could include the players potential to improve, current performance, athleticism, ability to learn and be coached, ability to fulfil a number of roles in the game and work ethic. Performance levels of sport are not fair, and the programmes are not designed to be equal opportunities for all. Often players will be treated differently due to their perceived potential to improve, unlike many other areas of life that a person will experience.

Trials and selection are based around the three A's:

Attitude - focus around player and team values.

Athleticism - significant emphasis on player's athletic traits as these influence current skill level and ability to improve.

Ability - not as paramount as those who do not possess the above traits will be caught up and overtaken in time.



U13 Squad



Trial Process

Players aged U10 to U13 are nominated by their clubs for trials as a result of their performances in club cricket for their own age group and the age group above. Talented girls can be nominated on to the boys' pathway to provide appropriate challenge.

Trials will include fitness testing, fielding, batting and bowling.

Selection Process

The IOMCA U13 squad will be selected by the respective IOMCA squad coaches with input from the Head Coach. Selection criteria includes demonstration of the three AAAs within the trial, performances for their club and the IOMCA and the role that the player will fulfil within the team.

Two groups will be selected for training with a maximum of 4 named reserves. This will allow more players to access IOMCA coaching over the winter.

Training

Phase 1- Two groups will train for 1 evening per week pre Christmas and 2 sessions post Christmas one evening and one Saturday session.

Phase 2 - The squad will be cut to a smaller number. This group will then train indoor for a further 6 weeks 2 sessions per week. All together on a Saturday and in skill set groups during the week.

Phase 3 - Outdoor training throughout the summer.



U13 Squad



Coaching Emphasis

Mastery of the basics - batting, bowling and fielding skill development and learning with emphasis on drill work to establish a repeatable technique to allow players to be successful on and off the island. Fun and enjoyment come from improving their skill levels and personal satisfaction.

Match Play

Phase 1 - There will be a number of Super 2's games T20 and 40-over where 24 players will be selected to play based on training and club league performances. IOMCA players will be expected to play regular club cricket for at least two age groups.

Phase 2 - 13 players will be selected to attend the Bromsgrove festival or other off island festival based on training, club and super 2s performances.



Isle of Man Under 13's - 2020



Elliott Butler, Matthew Weston, Hugh Tunmon, Jared Shepherd, Ian Larson, Ben Leinwand, Oliver Quinn
Samson Curtis, Joel Williams, Sam Perry, Sam Burrows, Thomas Ackron, Dylan Howard, Lucas Stennett
Advaith Malikireddy, William Wiseman, Ryder Spencer, Tom Ward, Lucy Barnett, Cameron Roome, Kyle Gunnion, Theo Kiernan



U15 Squad



Trial Process - Players aged U14 to U15 are nominated by their clubs for trials as a result of their performances in club cricket for their own age group and the age group above. Talented girls can be nominated on to the boys' pathway.

Trials will include fitness testing, fielding, batting and bowling.

Selection Process

The IOMCA U15 squad will be selected by the respective IOMCA squad coaches with input from the Head Coach. Selection criteria includes demonstration of the three AAAs within the trial, performances for their club and the IOMCA and the role that the player will fulfil within the team. One squad will be selected with 2 reserves.

Training

Phase 1 - Selected players will train for 1 evening per week pre Christmas and 2 sessions post Christmas 1 evening and 1 Saturday session.

Phase 2 - The group will be cut to a smaller group. These will then train indoor for a further 6 weeks with 2 sessions per week.

Phase 3 - Outdoor training throughout the summer.



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U15 Squad



Coaching Emphasis

Whilst skill development and providing players with development opportunities is imperative at this phase, the importance attached to the result increases with players beginning to understand their role within the side and how their performances can influence the result of the game

Match Play

Phase 1 - There will be a number of Super 2's games T20 and 50-overs which will include players from the U17 squad. IOMCA players will be expected to play regular club cricket for a least two age groups.

Phase 2 - 13 players will be selected to attend the festival in Bromsgrove or other off island festival.



U17 Squad

Trial Process

Players aged U16 to U17 are nominated by their clubs for trials as a result of their performances in senior club cricket. Talented girls can be nominated on to the boys' pathway.

Trials will include fitness testing, fielding, batting and bowling. Squad size and make up will be determined by club nominations. This is because this age group will be training for the Under 19 world cup qualifying groups and is a move to high performance standards. Younger squad players will be invited to train/play in this group if they are deemed of a higher standard.

Selection Process

The IOMCA U17 squad will be selected by the Head Coach with input from the respective IOMCA squad coaches. Selection criteria includes demonstration of the three AAAs within the trial, performances for their club and the IOMCA and the role that the player will fulfil within the team.

Training

The volume of training will be decided when the squad is selected which will be based around the needs to compete on the world stage.



U17 Squad



Coaching Emphasis

Technical, tactical, physical and mental performance factors are all required to succeed at this level. Emphasis on challenging all areas to prepare for playing on the world stage.

Match Play

Phase 1 - There will be a number of Super 2's games T20 and 50-overs which will include players from the U15 and National Team squad. IOMCA U17 players will be expected to play regular club cricket in the Cain and Premiership competitions.

Phase 2 - The U17 squad will participate in annual ICC U19 World Cup qualifiers. To prepare for these the U17 squad will take part in on and off island match play including annual matches against the MCC and other touring teams. Younger squad players will be invited to play in this squad if they are deemed of a higher standard.



Isle of Man Under 17's - 2020

Josh Clough, Sam Barnett, Dollin Jansen, Alex Deering, Jacob Butler, Carl Hartmann, Ben Johnston
Kieran Halsall, Luke Ward, Fraser Clarke (captain), Ed Walker (vice-captain), Spencer Clarke, Josh Sinclair,



Emerging Players Programme



Trial Process

Players between the ages of U13 to U16 boys and girls will be selected from the IOMCA player pathway as a result of; exceptional playing performances and/or perceived potential within the IOMCA Player Pathway. It is selected and led by Head Coach Greig Wright with input from IOMCA squad coaches and National Team players. The EPP is a stepping stone onto the IOMCA Academy.

Training

The EPP sessions will be between November and May with three to four sessions per week including strength and conditioning and squad sessions.

Coaching Emphasis

Emphasis on challenging techniques to prepare for playing on the world stage. Focus on tactical, physical and lifestyle not just technical.

EPP players will have access to the following:
Cricket skill development support from specialist coaches and equipment. Individual coaching and mentoring.
Nutrition and Athletic Development support from S&C and Nutritionists
Lifestyle planning and support.
Personal Development through group tasks and organised outdoor adventurous activities and trips.
Opportunity to train with IOMCA Academy cricketers, when appropriate, to enhance development.



Academy



Trial Process

Players between the ages of U15 to U19 boys and girls will be selected from the EPP and IOMCA player pathway as a result of; exceptional playing performances and/or perceived potential within the IOMCA Player Pathway. It is selected and led by Head Coach Greig Wright with input from IOMCA squad coaches and National Team players. The Academy is a stepping stone onto the IOMCA National Team.

Training

The Academy sessions will be between November and May with three to four sessions per week including strength and conditioning and squad sessions.

Coaching Emphasis

Emphasis on challenging techniques to prepare for playing on the world stage. Focus on tactical, physical and lifestyle not just technical.

Academy players will have access to the following:

Cricket skill development support from specialist coaches and equipment. Individual coaching and mentoring.

Nutrition and Athletic Development support from S&C and Nutritionists

Lifestyle planning and support.

Personal Development through group tasks and outdoor adventurous activities and trips.

Opportunity to train with IOMCA National Team players, when appropriate, to enhance development.

The EPP and Academy have already produced a number of players who have gone on to represent the Isle of Man National Team.



National Team



Trial Process

Players who wish to be considered for the National Team will be invited to trial by the National Team coach and participate in fitness testing. The fitness tests will take place every 12 weeks and will be the Yo-Yo Intermittent Recovery test, Plank test and Press Up test. These tests have been identified as assessing essential fitness components within cricket - stamina, speed, core strength, muscular endurance and upper body strength. National team fitness requirements can be found on the Isle of Man cricket website <https://www.iomcricket.co.uk/fitness-for-cricket.html>.

Selection Process

Players will only be considered for the National Team if they reach the desired level of fitness. If this is achieved then the decision to become part of the National Team is led by National Team coach Greig Wright with input from the National Team captain.

Training

Squad training is broken into quarters of the calendar year and every 12 weeks there will be fitness testing and evaluation of commitment.

The National Team will train all year round with between one to three sessions per week including strength and conditioning and squad sessions.



National Team



Match Play

The National Team will participate in annual ICC World Cup qualifiers as well as taking part in organised T20 International ranking matches. To prepare for these the National Team will take part in on and off island match play including annual matches against the MCC and other touring teams.

Off Island players

The National Team squad is the only team that will have off island squad players. However, these players will be in regular communication with the National Team coach with regards their training and fitness levels. Off island players will make every effort to attend on island testing where possible, if not they will need to evidence their achievements via other methods (video, coach witness etc).



Players' Charter



Everyone involved in IOMCA Cricket, including coaches, players, parents/guardians, must agree to abide by their respective charters.

The IOMCA is fully committed to safeguarding and promoting the wellbeing of all its players and developing them to their full potential. As a player representing the Isle of Man Cricket Association it is of vital importance that high standards are maintained both in training and the match play environment. The following points should be adhered to at all times.

- Conduct yourself on the field in a sporting and courteous manner. Play the game competitively, but always show respect to the opposition and to the match officials. Sledging and dissent are unacceptable.
- Remember that you are guests of clubs or schools, who host the matches. Ensure that you use facilities properly. For example, always leave the changing rooms in a tidy condition and thank the caterers for providing tea at every game.
- Appropriate IOMCA cricket training clothing must be worn at training and for pre-match warm ups. Official IOM training kit must be worn at all times during the hours of play. At lunch and tea this will be agreed with your coach.
- Players should arrive at training and match play at the time requested by your coach.
- It is important that, if selected for a match, that you contact your coach/captain immediately if you are injured, unwell or think you may not be able to play.
- There have been occasions in the past when a player has not turned up for a match or training without giving notice, explanation or apology. The IOMCA will regard such behaviour as a breach of discipline and may impose a suspension from the squad. We do not wish to use that sanction!
- You are responsible for making arrangements to organise your travel to matches.
- All players have a responsibility when using Social Media to use appropriate language and never make defamatory remarks against team mates or the IOMCA.
 - Use of mobile phones is not permitted once warm ups have commenced until the end of play.
- Respect your team mates at all times.



Parent/ Guardian & Family Charter



The IOMCA appreciates the support, dedication and commitment shown by parents and realise that the role they play is vital to the cricketing development of their children. As a parent of a child representing the Isle of Man Cricket Association it is of vital importance high standards are maintained both in training and the match play environment. The following points must be adhered to at all times.

- Support for all players should be positive and encouraging.
- Show respect to the opposition, players and officials by avoiding negative criticism.
- Abusive behaviour and foul language of any kind are totally unacceptable and will not be tolerated.
- Set a good example by recognising fair play and applauding the good performance of all.
- Never punish or belittle your own or any child for losing or making mistakes.
- Accept officials' judgements and decisions.
- Give your child space and time during training and matches. They need time to reflect on their performance and progress.
- During all training, please observe from the designated viewing area. This allows the players and coaches to concentrate solely on cricket.
- Parents should not enter the field of play, changing rooms, or other 'players/coaches/officials only' within the pavilion and surrounds unless requested to do so by the coach or officials. During play, parents should watch the game away from the players, coaches and officials.
- Parents should inform coaches of any medication required by players and medical conditions in advance of coaching sessions and matches.
- Coaching should be left to the coaches during training sessions and match play. Support the instructions and decisions from coaches as challenging their input can lead to confusion and frustration.
- Support the coaches in the management of your child's school and club cricket.
- Inform the coach if there are circumstances outside of cricket that are impacting on the child's performance.
- Inform the coach if your child is unable to play in match for which they have been selected as early as possible.
- Encourage your child to learn the laws of the game and play within them.



Coaches Charter



The IOMCA observes that good cricket coaching practice needs to reflect the following key principles:

Relationships

Cricket coaches must develop a professional relationship with players (and others) based on openness, honesty, mutual trust and respect.

Responsibilities – personal standards

Cricket coaches must demonstrate proper personal behaviour and conduct at all times.

Responsibilities – professional standards

To maximise the benefits and minimise the risks to players, coaches must attain a high level of competence through appropriate qualifications and a commitment to ongoing training that ensures safe and correct practice.

Adapted from the ECB and ICC Code of Conduct



IOMCA Coaches



IOMCA Full Time Coaches

Greig Wright

Role: Head of Performance & National Team Coach

IOMCA Age Groups: Oversee and coach all age groups and lead coach for National Team, Academy, EPP & U17s.

Email: iomcricket@hotmail.com



Sally Green

Role: IOMCA Community Coach & Lead for Women & Girl's Development

IOMCA Age Groups: Coach all age groups including Academy & EPP and lead coach for U13, U15 & U13 Girls and Senior Women.

Email: sallygreen82@hotmail.co.uk



The IOMCA also has a number of part time coaches that make significant contributions within the IOMCA player pathway. Age group coaches are Mark Williams, Will Ward, Mike Haywood, Ollie Helfrich, Nathan Knights and Matt Ansell. Nathan Knights is the IOMCA S&C coach and Ruth Ward provides nutritionist support.

Communication



Play Cricket

Play Cricket will be used as the format to select teams for match play and communicate with players/parents regarding selection. Players have to be enrolled to Play Cricket www.iomca.play-cricket.com. Parents/players will need to register with Play Cricket prior to starting the season and then update their availability for matches. Assistance can be provided for those needing to enrol before the beginning of the season.

Players and parents/guardians are encouraged to be open at all times and lead coaches are happy to discuss the progress of players or any concerns at appropriate times. Please email to arrange a time for this to take place.

Alternatively players, parents/guardians are encouraged to share any concerns or complaints that they may have about any aspect of the Player Pathway Programme with the Cricket Development Officer and High Performance Coach Greig Wright, directly by email – iomcricket@hotmail.com



Safeguarding



The IOMCA are firmly committed to ensuring that cricket provides a safe, friendly and enjoyable experience for all children. The IOMCA recognises that appropriate safeguarding is not just about preventing abuse but providing a challenging environment for children to improve whilst enjoying themselves and the game of cricket.

- The welfare of all children is paramount.
- All children within cricket, regardless of age, gender, race, religion, sexual orientation, ability or disability, have the right to enjoy the game in an environment safe from abuse of any kind.
- The IOMCA recognises the importance of safeguarding children within the game and is committed to developing, and implementing, policies and procedures which ensure that everyone knows, and accepts, their responsibility in relation to a duty of care for children.
- The IOMCA is committed to ensuring there are correct and comprehensive procedures for responding to, recording and reporting child safeguarding concerns.
- The IOMCA will endeavour to ensure that all suspicions and allegations will be taken seriously, managed and dealt with swiftly and appropriately in line with IOMSCB policy and procedures.

The IOMCA encourage anyone with concerns to contact us. You can do this by emailing iomcricket@hotmail.com or the IOMCA Welfare Officer Amanda Mills aiom50@icloud.com and ask to speak to someone regarding safeguarding.

All adults who work with children for the IOMCA either as a volunteer or paid will be recruited appropriately, which includes being vetted for their suitability to work with children. Vetting Procedures include the use of Disclosure and Barring Service (DBS) checks and/ or non-UK equivalents as well as having a Safeguarding award.

Information regarding safeguarding is on the Isle of Man cricket website <https://www.iomcricket.co.uk/welfare-and-policies.html>

Thank you to Robyn Ackron Photography
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photography



